





Supervisory Skills Development Course



21 April 2025 - 2025 Ap



Madrid (Spain)



# Supervisory Skills Development Course

course code: M15018 From: 21 April 2025 - 2025 April 25 Venue: Madrid (Spain) - course Fees: 4500 Euro

### **Course Objectives:**

- Identify the basic skills of the supervisor.
- · Gain communication skills with others.
- Learn the principles of key management processes.
- · Knowledge of the skills of problem-solving and decision-making.
- Identify the change management methods.

#### Axes of the session:

- Successful management and supervision.
- The skill of communication and understanding patterns of characters.
- · For planning and decision-making.
- Tasks and Responsibilities of the Supervisor.
- Evaluate the performance of subordinates and motivate them.
- Define the objectives of the section which is supervised by.
- Identify the needs of the section of the equipment and supplies.
- Development and training of subordinates.
- Communication and coordination with the concerned authorities and relevant.
- Preparation and writing of reports and administrative correspondence.

### **Introduction in Supervision:**

- Basic skills of the supervisor.
- Recipes Effective Supervisor.
- The difference between work management and work performance.

#### **Telecommunications:**

- Definition of Contact.
- The importance of communication to supervisors.
- Obstacles to communication between supervisor and staff.
- Steps Effective Communication.
- Basic skills of communication (handling) skills.

## **Planning:**

- Definition of planning.
- Planning Types (Business Planning Project Planning Business Scheduling).
- Setting goals.
- Planning Steps.
- Schedule.





### **Organization:**

- Definition of regulation.
- · Basic principles of organization.
- Relations between jobs and power lines.
- Distribution of tasks.
- Develop an efficient alternative.
- Time Management.
- Exercise scheduling and distribution of tasks.

#### **Guidance:**

- Definition of leadership.
- Theories and methods of leadership.
- Determine the leadership style.
- Stimulus.
- On-the-job training and role.
- Musharraf.
- Performance evaluation.
- Addressing poor performance and undesirable behaviors.

### **Supervision:**

- Definition of censorship.
- The role of administrative functions in facilitating the control process.
- Supervisory control methods.
- · Purposeful criticism.
- Corrective actions.

## **Decision-making and problem solving:**

- The difference between decision making and problem solving.
- Steps to solve problems and make decisions.

### The management of change:

- Planning for change.
- Identify the need for change.
- Set internal goals.

## Steps to change:

- Definition of Contact.
- Raising awareness of the need for change.
- Making change.
- Support and encourage new behaviors.





