



Planning & Managing Transfer of Jobs to Nationals



14 July - 1 August 2024



Muscat (Oman)

# Planning & Managing Transfer of Jobs to Nationals

course code: T9177 From: 14 July - 1 August 2024 Venue: Muscat (Oman) - course Fees: 3750 Euro

## Program Overview

In this program you will learn about...

1. Fundamental Understanding of the Professional Issues in Nationalization of Jobs
2. Aligning Every Department, Process and Personal Efforts towards Nationalization of Jobs Strategy.
3. Specific Areas where you, your section, your department or your organization can take a Leadership Role in Implementing Nationalization of Jobs Strategy.

## Program Content

This program provides the know-how to develop national/other employees to replace existing employees without impacting the organizational performance. We will understand how to understand (planning and managing):

1. Road-blocks to Nationalization of Jobs
2. Work Culture Aspects
3. Motivation Issues
4. Capability Building in Organization
5. Tools Available
6. Quality Assured Work Procedures
7. Planning the Nationalization
8. Training Materials Aspects
9. Commitment Building throughout Organization
10. Plan Implementation
11. Trainer Selection
12. Knowledge Transfer System
13. Trainee Aptitude Analysis
14. Trainee Motivation
15. Training Process Management
16. Unsuitable Trainee Handling
17. Training Effectiveness Analysis
18. Knowledge Base Management.
19. Program Recommendations
20. Your Action Plan



