





Planning & Managing Transfer of Jobs to Nationals











Planning & Managing Transfer of Jobs to Nationals

course code: T9177 From: 20 October - 7 November 2024 Venue: Cairo (Egypt) - InterContinental Cairo Semiram course Fees: 3750 Euro

Program Overview

In this program you will learn about...

1. Fundamental Understanding of the Professional Issues in Nationalization of Jobs

2. Aligning Every Department, Process and Personal Efforts towards Nationalization of Jobs Strategy.

3. Specific Areas where you, your section, your department or your organization can take a Leadership Role in Implementing Nationalization of Jobs Strategy.

Program Content

This program provides the know-how to develop national/other employees to replace existing employees without impacting the organizational performance. We will understand how to understand (planning and managing):

- 1. Road-blocks to Nationalization of Jobs
- 2. Work Culture Aspects
- 3. Motivation Issues
- 4. Capability Building in Organization
- 5. Tools Available
- 6. Quality Assured Work Procedures
- 7. Planning the Nationalization
- 8. Training Materials Aspects
- 9. Commitment Building throughout Organization
- 10. Plan Implementation
- 11. Trainer Selection
- 12. Knowledge Transfer System
- 13. Trainee Aptitude Analysis
- 14. Trainee Motivation
- 15. Training Process Management
- 16. Unsuitable Trainee Handling
- 17. Training Effectiveness Analysis
- 18. Knowledge Base Management.
- 19. Program Recommendations
- 20. Your Action Plan









