



CIPD Certificate in HRM



20 - 24 January 2025



Paris (France)

# CIPD Certificate in HRM

course code: H3054 From: 20 - 24 January 2025 Venue: Paris (France) - course Fees: 4500 Euro

This highly regarded and popular CIPD Certificate in HRM has been revised and upgraded.

The course takes place over one academic year and is delivered by lecturers with extensive, practical experience in human resource management. Some innovative assessment methods make the course very realistic, such as the investigation into suspected employee theft, the negotiation between management and trade unions or the conducting of an interview.

- **Who is the course for?**

This part-time HR course is ideal for managers wanting a better knowledge of people management, those working in HR or wishing to develop a HR career. The wide range of participants will be a vital part of your learning experience.

- **Entry Requirements**

This course is designed to appeal to those working in human resources, managing large teams of people or seeking to make a career change into HR. There are no specific academic requirements with applicants considered based on relevant work and other experience.

## Course Outline:

- **Business issues and the contexts of human resources**

- LO1 1 Understand key contemporary business issues affecting the HR function within private, public and third sector organisations
- LO2 2 Understand the main external contextual factors impacting on organisations and the HR function
- LO3 3 Understand the role of HR in the managing of contemporary business issues and external contexts.
- LO4 4 Understand how organisational and HR strategies and practices are shaped and developed

- **Using Information in HR**
- **Improving Organisation Performance**
- **Resource and Talent Planning**

- LO1 Understand key contemporary labour market trends and their significance for different kinds of organisation and in different country contexts.
- LO2 Be able to undertake core talent planning activities.
- LO3 Know how to contribute to the development of resourcing strategies.
- LO4 Be able to manage recruitment and selection activities effectively and within the expectations of the law and good practice.
- LO5 Understand how to maximise employee retention.
- LO6 Know how to manage dismissal, redundancy and retirement effectively and lawfully.

- **Employment Law**