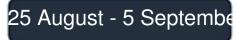






Planning & Managing Transfer of Jobs to Nationals







a Lumpur (Malaysia)



Planning & Managing Transfer of Jobs to Nationals

course code: T9178 From: 25 August - 5 September 2024 Venue: Kuala Lumpur (Malaysia) - Royale chulan hotel course Fees: 4500 Euro

Program Overview

In this program you will learn about...

- 1. Fundamental Understanding of the Professional Issues in Nationalization of Jobs
- 2. Aligning Every Department, Process and Personal Efforts towards Nationalization of Jobs Strategy.
- 3. Specific Areas where you, your section, your department or your organization can take a Leadership Role in Implementing Nationalization of Jobs Strategy.

Program Content

This program provides the know-how to develop national/other employees to replace existing employees without impacting the organizational performance. We will understand how to understand (planning and managing):

- 1. Road-blocks to Nationalization of Jobs
- 2. Work Culture Aspects
- 3. Motivation Issues
- 4. Capability Building in Organization
- 5. Tools Available
- 6. Quality Assured Work Procedures
- 7. Planning the Nationalization
- 8. Training Materials Aspects
- 9. Commitment Building throughout Organization
- 10. Plan Implementation
- 11. Trainer Selection
- 12. Knowledge Transfer System
- 13. Trainee Aptitude Analysis
- 14. Trainee Motivation
- 15. Training Process Management
- 16. Unsuitable Trainee Handling
- 17. Training Effectiveness Analysis









