







## Systematic Management & Leadership Skills Needs Analysis

course code: T9184 From: 29 July - 9 August 2024 Venue: Singapore - course Fees: 5500 Euro

## **Program Overview**

In this program you will learn about...

It is a Good Practice not to require any employee to do or be responsible for a job he/she has not been trained for. But the fact is organizations as-a-rule promote good performing professionals to supervisory and managerial jobs often without significant effective training.

- This program helps the HR/ Management personnel identify in detail the current Managerial and Leadership Skill training needs of their workforce.
- The program takes a step-by-step approach to the analysis of these needs.
- The participant will take away a detailed multidiscipline methodology to complete the analysis.

## **Program Content**

- Understanding your Organization's Objectives: Mission, Vision, Strategic Goals and Strategic Projects.
- Understanding the Nature of Management Skills
- Understanding Leadership Skills required to meet your Organization's Vision
- Understanding your Organization's Management Skill Needs
- Understanding your Organization's Leadership Needs
- Formulating Strategic Projects for Meeting Managerial and Leadership Needs
- Evaluating Effectiveness of the Leadership Strategic Projects
- Improvement Planning and Methodology for existing Management and Leadership Development Projects









