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Systematic Technical Training Needs Analysis

8 - 19 July 2024

Paris (France)

Systematic Technical Training Needs Analysis

Program Overview

In this program you will learn about...
  It is a Good Practice not to require any employee to do or be responsible for a job he/she has not been trained for. This program shows you how to analyze, formulate projects and implement improvements in your Technical Training Needs Analysis process.

- This program helps the HR/ Management personnel identify in detail the current Technical Skill training needs of their workforce.
- The program takes a step-by-step approach to the analysis of these needs.
- The participant will take away a detailed multidiscipline methodology to complete the analysis

Program Content

- Understanding your Organization's Objectives: Mission, Vision, Strategic Goals and Strategic Projects.
- Understanding Organization's Technological Vision, Strategic Goals and Strategic Projects
- Understanding the Nature of Technological Skills
- Understanding your Organization's Technological Skill Needs. Including a detailed step-by-step process to identify them.
- Building your Technological Knowledge System.
- Formulating Strategic Projects for Meeting Technical Skill Needs
- Evaluating Effectiveness of the Strategic Projects for Meeting Technical Skill Needs
- Improvement Planning and Methodology for existing HR Development Project