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Building an Internal Training System for your Organization

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London (UK)

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Program Overview

In this program you will learn about...
  In this program you will learn about how to setup a Knowledge Management System that Supports your HR Developmental Strategic Plans.
  You will learn how to identify needs, identify resources, motivate and manage such a system.

Program Content

Just like Coaching - Internal Training Systems are among the most cost effective method for building the technical and work performance capability of your organization's staff. After-all who understands your existing work processes better than your more experienced staff? Who faces and solves the day-to-day changing problems than your own staff?
  The importance of staff passing on information and knowledge they gain while performing job assignments can not be overemphasized. But there are many roadblocks in trying to seriously apply this, some of these include: Motivation, Lack of Training skills, Lack of Teaching Skills, Lack of Knowledge of Sources of Information, Internal Politics, Job Security Concerns, Lack of Management Commitment ... and so on.
  This program provides a Blue Print for Building an Effective Internal Resource Driven Training System that goes beyond a Coaching System and which includes detailed practical steps/methods to overcome each of these roadblocks.