





Corporate Work Culture Improvement



23 February - 6 March 2



Muscat (Oman)



## Corporate Work Culture Improvement

course code: M9371 From: 23 February - 6 March 2025 Venue: Muscat (Oman) - course Fees: 3750 Euro

## **Program Overview**

You will learn how to .....

Understand Organizational Culture, Impact of Culture on successfully implementing improvement initiatives, Common Misunderstandings, Step-by-step methodology for Analyzing Organizational Culture and Implementing Improvements.

## **Program Content**

- 1. What is organizational culture?
- 2. Impact this culture has on organization's performance and achievement of Strategic Objectives?
- 3. How our improvement initiatives should be tailored to work for our organization.
- 4. Essential Cultural Attributes for a 21st Century Globalized Organization including the Work Culture Universal Good Practices and Potential Beneficial Best Practices.
- 5. The program will present the Culture Improvement Methodology using an easy step-by-step approach and assisted with adequate checklists For the following stages...
  - 1. Identifying your Organizations Real Detailed Strategic Objectives
  - 2. Analyzing the Work Culture required to Achieve the Strategic Objectives
  - 3. Culture Audit to find the Gaps between the Required Culture and the Existing Work Culture
  - 4. Formulating Projects for Creating the Required Organizational Culture and Sub Cultures in Various Units
  - 5. Sample Project Planning and Scheduling for Culture Change Projects.
- 6. Case Studies
- 7. Program Recommendations
- 8. A Personalized Action Plan for the Participant.









